

ATTACHMENT 2

Performance Based Compensation Contract Features The School District of Palm Beach County Effective May 1, 2005

Base Contract:	\$170,000
Additional Goals:	
Develop, implement, and manage programs of key-disease states identified in 2004 and roll out in 2005.	\$ 50,000
Conduct RFP for the Medical Plan including Rx PBM's In the event it is decided to carve out the Rx program. RFP analysis includes alternative funding approaches and negotiations.	\$ 40,000
Targeted Wellness Programs Working with the carrier, ensure wellness programs are developed and delivered to the district in a manner that ensures program goals are met.	\$ 20,000
Alternative Medical Plan Design Review current medical plan design strategies (i.e. HDHP with or without an HAS option) and conduct a feasibility study and modeling for the most viable options.	\$ 20,000
Coordinate & Obtain Information Regarding appropriateness of payments to JFK as it relates to other hospitals.	\$ 10,000
Handle Issues & Contracts With vendors for Term Life, Income Protection, Long Term Care & (Vision – beginning 1/1/06)	Included in Base Contract